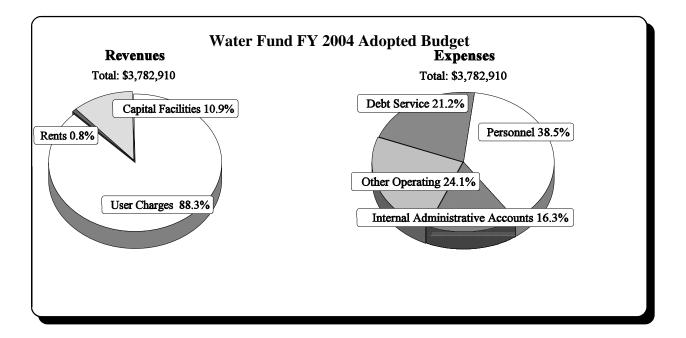
Enterprise Funds are used to account for operations that are financed and operated in a manner similar to private business enterprises where the goal is that the cost of expenses, including both operations and capital, are financed or recovered primarily through user related charges. Individual operations which the City of Annapolis has designated as Enterprise Funds include the Water, Sewer, Off Street Parking, Dock, Market, Transportation and Refuse Funds.

The City's goal is for enterprise funds to establish rates which provide for self-sufficiency.

All funds are summarized below and on the pages that follow.



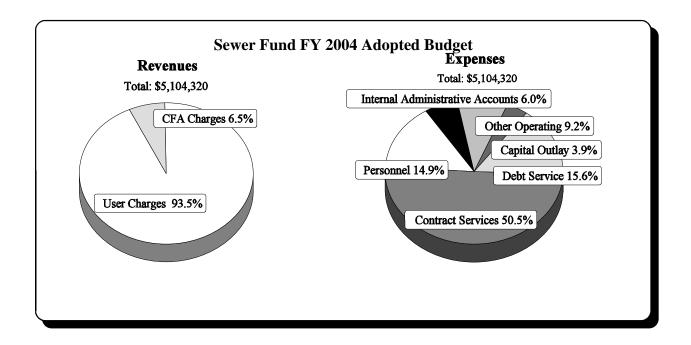
The Water Fund is an enterprise fund used to account for all financial activity associated with the operation of the City's water plant and water distribution system. This fund is totally self-supporting, and any annual surplus is usually used to subsidize the Sewer Fund's year-end deficit. The fund's primary source of revenue is from user charges levied on water customers. Another primary source of revenue is the capital facility assessment; this is the fee charged to customers for maintenance of the City's water system. It is billed to the property owner over a period of thirty years and is used solely for water system maintenance and repairs.

The Water Fund consists of two divisions: Water Plant and Water Distribution. The Water Plant is responsible for the production, treatment, testing, storage, and initial distribution of all potable water for customers of the City. The Water Distribution division is responsible for meter reading and operating, maintaining and repairing the City's 125 mile water distribution system, including service lines, water meters and fire hydrants.

Water Fund Revenues	FY 2002 Actual	FY 2003 Adopted	FY 2004 Adopted	Percent Change
Water Charges	\$3,538,910	\$3,545,000	\$3,601,320	1.59%
Rents and Concessions	36,940	33,600	33,600	0.00%
Adjustment for Non-Operating Revenue	(20,440)	(434,960)	(296,310)	-31.88%
Capital Facilities	688,530	444,300	444,300	0.00%
Total Revenues	\$4,243,940	\$3,587,940	\$3,782,910	5.43%

Water Fund Expenses	FY 2002 Actual	FY 2003 Adopted	FY 2004 Adopted	Percent Change
Personnel	\$1,310,130	\$1,362,520	\$1,456,200	6.88%
Other Operating Expenses	931,760	910,010	910,010	0.00%
Debt Service	586,010	599,050	800,200	33.58%
Internal Administrative Accounts	568,110	590,860	616,500	4.34%
Capital Outlays	2,790	125,500	0	N/A
<b>Total Expenses</b>	\$3,398,800	\$3,587,940	\$3,782,910	5.43%

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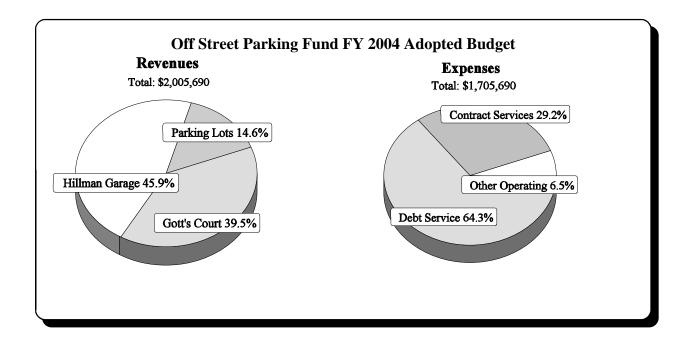
The Sewer Fund is an enterprise fund used to account for all financial activity associated with the operation of the City's sewage collection and treatment program. The fund's primary source of revenue is from user charges levied on sewer system customers. Another primary source of revenue is the capital facility assessment; this is the fee charged to customers for maintenance of the City's sewer system. It is billed to the property owner over a period of thirty years and is used solely for sewage conveyance system maintenance and repairs.

The Sewer Fund consists of two divisions: Sewer Plant and Sewer Collection. The Sewer Plant, which is owned jointly by Annapolis and Anne Arundel County, is responsible for the treatment of all wastewater generated by City customers. The Sewer Collection division is responsible for operating, maintaining and repairing the City's 125 mile sewage conveyance system, including twenty-two pumping stations.

Sewer Fund Revenues	FY 2002 Actual	FY 2003 Adopted	FY 2004 Adopted	Percent Change
Sewer Charges	\$4,965,960	\$4,896,580	\$4,896,580	0.00%
Adjustment for Non-Operating Revenue	23,880	(792,500)	(131,860)	-83.36%
Capital Facilities	729,090	339,600	339,600	0.00%
Other	25,080	0	0	N/A
Total Revenues	\$5,744,010	\$4,443,680	\$5,104,320	14.87%

Sewer Fund Expenses	FY 2002 Actual	FY 2003 Adopted	FY 2004 Adopted	Percent Change
Personnel	\$538,780	\$572,630	\$758,560	32.47%
Contract services	2,190,230	2,538,990	2,575,990	1.46%
Other Operating Expenses	702,070	467,400	467,950	0.12%
Debt Service	615,870	637,310	797,820	25.19%
Internal Administrative Accounts	(16,240)	182,350	306,000	67.81%
Capital Outlays	0	45,000	198,000	340.00%
Total Expenses	\$4,030,710	\$4,443,680	\$5,104,320	14.87%

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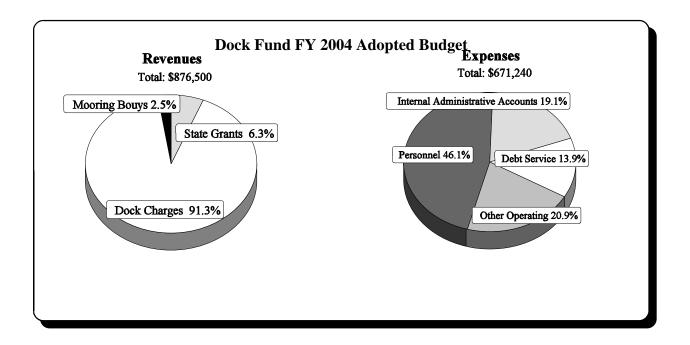
The Off Street Parking Fund is an enterprise fund used to account for all financial activity associated with the operation of the City's Municipal Off Street Parking facilities. These parking facilities include two parking garages (Hillman Garage and Gott's Court Garage) and two parking lots (Larkin and South Street). This fund is totally self-supporting, producing an annual surplus. The fund's primary source of revenue is from parking fees generated by the parking garages. Together, Hillman Garage and Gott's Court Garage parking fees account for about 90% of the fund's revenue.

The City maintains a contractual agreement with a parking management company for the day-to-day operations of all parking facilities; 29.2% of total costs are for professional services as opposed to personnel costs.

Off Street Parking Fund Revenues	FY 2002 Actual	FY 2003 Adopted	FY 2004 Adopted	Percent Change
Off Street Parking Charges	\$1,954,710	\$1,917,000	\$2,050,000	6.94%
Adjustment for Non-Operating Revenue	0	0	(44,310)	N/A
Interest Earnings	540	0	0	N/A
Other	302,860	0	0	N/A
<b>Total Revenues</b>	\$2,258,110	\$1,917,000	\$2,005,690	4.63%

Off Street Parking Fund Expenses	FY 2002 Actual	FY 2003 Adopted	FY 2004 Adopted	Percent Change
Contract Services	\$512,970	\$538,000	\$538,000	0.00%
Other Operating Expenses	71,760	120,470	120,470	0.00%
Debt Service	737,800	642,020	1,185,240	84.61%
Internal Administrative Accounts	(162,220)	(52,440)	(138,020)	163.20%
Subsidies & Transfer to CIP	650,000	105,000	0	N/A
<b>Total Expenses</b>	\$1,810,310	\$1,353,050	\$1,705,690	26.06%

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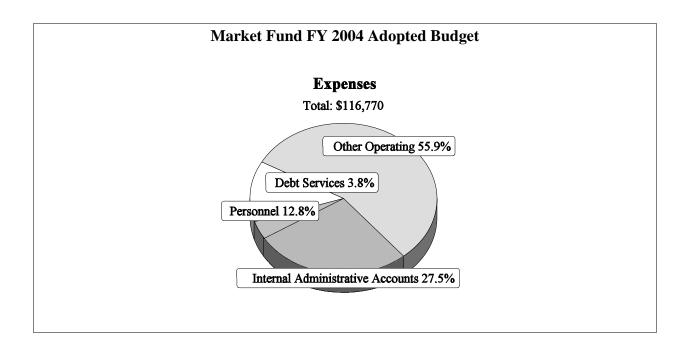


The Dock Fund is an enterprise fund used to account for all financial activity associated with the management and control of the City's waterways, including slips and mooring buoys, showers and restrooms for boaters, sewage pump-out facilities for boaters, and maintenance of the City Dock area. This fund is totally self-supporting, generating a modest surplus. The Dock Fund's primary source of revenue is from slip charges. These are fees charged for mooring at a City Dock boat slip, based on the number of hours that the boat stays in the slip.

Dock Fund Revenues	FY 2002 Actual	FY 2003 Adopted	FY 2004 Adopted	Percent Change
State Operating Grants	\$46,590	\$55,000	\$55,000	0.00%
Dock Charges	838,400	799,000	821,500	2.82%
Adjustment for Non-Operating Revenue	0	(262,630)	0	N/A
Total Revenues	\$884,990	\$591,370	\$876,500	48.22%

Dock Fund Expenses	FY 2002 Actual	FY 2003 Adopted	FY 2004 Adopted	Percent Change
Personnel	\$280,410	\$300,990	\$309,220	2.73%
Other Operating Expenses	136,780	285,460	140,460	-50.80%
Debt Service	116,940	126,930	93,490	-26.35%
Internal Administrative Accounts	16,900	(122,010)	128,070	-204.97%
Capital Outlays	9,330	0	0	N/A
<b>Total Expenses</b>	\$560,360	\$591,370	\$671,240	13.51%

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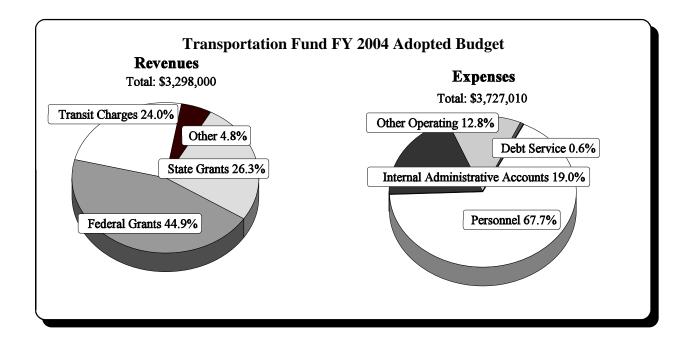


The Market House Fund is an enterprise fund used to account for all financial activity associated with the operation of the City's Market House, an enclosed pavilion housing vendors who sell a wide variety of carry-out, affordable foods and beverages. This fund is totally self-supporting. The fund's revenue is from rent paid by the vendors. Primary expenses are electricity and repairs and maintenance.

Market Fund Revenues	FY 2002 Actual	FY 2003 Adopted	FY 2004 Proposed	Percent Change
Market Charges	\$110,260	\$92,860	\$116,770	25.75%
Total Revenues	\$110,260	\$92,860	\$116,770	25.75%

Market Fund Expenses	FY 2002 Actual	FY 2003 Adopted	FY 2004 Proposed	Percent Change
Personnel	\$0	\$15,000	\$15,000	0.00%
Debt Service	9,320	6,440	4,470	-30.59%
Other Operating Expenses	42,230	65,230	65,230	0.00%
Internal Administrative Accounts	(67,270)	6,190	32,070	418.09%
Transfer to CIP	80,000	0	0	N/A
<b>Total Expenses</b>	\$64,280	\$92,860	\$116,770	25.75%

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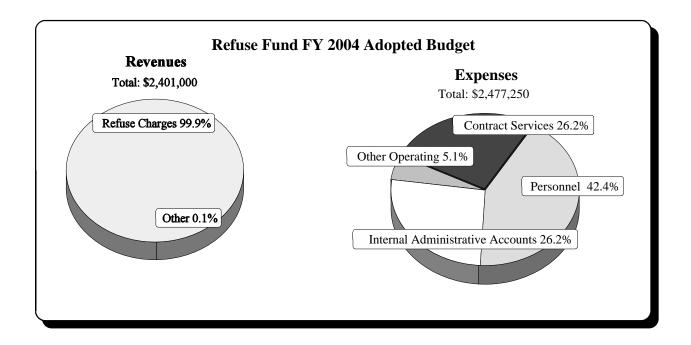
The Transportation Fund is an enterprise fund used to account for all financial activity associated with the operation and maintenance of the City's public transportation system. This fund usually operates at a significant deficit which is offset by subsidies from the General Fund. The fund's primary source of revenue is from transit charges. Federal and State Grants also account for a large portion of revenues.

The Transportation Fund consists of three divisions: Administration, Transit Operations, and Maintenance. The Administration division is responsible for operational planning and service management, grants management, and taxi and pedicab licensing and regulation. The Transit Operations division is responsible for operating and effective an efficient public transit system in accordance with all state and federal regulations. The Maintenance division is responsible for the repair and maintenance of all service and support vehicles, facilities and equipment.

Transportation Fund Revenues	FY 2002 Actual	FY 2003 Adopted	FY 2004 Adopted	Percent Change
Federal Operating and Capital Grants	\$949,990	\$1,283,200	\$1,481,000	15.41%
State Operating and Capital Grants	959,190	858,000	869,000	1.28%
Transportation Charges	713,140	765,000	790,000	3.27%
Capital Contributions	1,176,500	0	0	N/A
Other	807,240	158,000	158,000	0.00%
Total Revenues	\$4,606,060	\$3,064,200	\$3,298,000	7.63%

Transportation Fund Expenses	FY 2002 Actual	FY 2003 Adopted	FY 2004 Adopted	Percent Change
Personnel	\$2,234,680	\$2,399,560	\$2,521,510	5.08%
Other Operating Expenses	602,690	549,950	475,350	-13.56%
Debt Service	30,320	28,330	23,690	-16.38%
Internal Administrative Accounts	422,720	576,590	706,460	22.52%
Capital Outlays	151,910	0	0	N/A
Total Expenses	\$3,442,320	\$3,554,430	\$3,727,010	4.86%

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The Refuse Fund is an enterprise fund used to account for all financial activity associated with the operation of the City's residential refuse, yard waste, recycling, and bulk disposal systems. This fund is self supporting, through refuse charges paid by refuse customers. The Fund's primary expense, aside from personnel costs, is the landfill tipping fee paid to the County for the disposal of residential and bulk refuse. Another significant expense is the contract service cost incurred for curbside recycling.

The Refuse Fund consists of three divisions: Residential Refuse, Yard Waste Recycling and Curbside Recycling. The Residential Refuse division is responsible for the collection and transportation of solid waste from participating residential households to a disposal site. Residential refuse pickup is twice per week. The Yard Waste Recycling division is responsible for the bi-weekly collection of yard waste from participating residential households. Collected yard waste is ground into mulch which is available to the public free of charge. The Curbside Recycling division is responsible for the curbside collection from participating residential households of bottles, cans, plastic and newspapers, cardboard, and mixed paper (junk mail, advertisements, magazines, etc.), and the hiring of the contractor to perform these services.

Refuse Fund Revenues	FY 2002 Actual	FY 2003 Adopted	FY 2004 Adopted	Percent Change
Refuse Collection Charges - Residential	\$2,410,170	\$2,366,000	\$2,399,000	1.39%
Other	1,490	2,000	2,000	0.00%
Total Revenues	\$2,411,660	\$2,368,000	\$2,401,000	1.39%

Refuse Expenses	FY 2002 Actual	FY 2003 Adopted	FY 2004 Adopted	Percent Change
Personnel	\$905,190	\$996,920	\$1,051,200	5.44%
Contract Services	645,440	633,660	649,880	2.56%
Other Operating Expenses	105,630	126,510	126,510	0.00%
Internal Administrative Accounts	576,130	104,630	649,660	520.91%
Transfer to CIP	34,000	545,000	0	N/A
Capital Outlays	0	35,000	0	N/A
Total Expenses	\$2,266,390	\$2,441,720	\$2,477,250	1.46%

### **Special Revenue Fund**

Special revenue funds are used to account for the proceeds of specific revenue sources that are restricted by legal and regulatory provisions to finance specific activities. Included in the special revenue fund is the Community Development Block Grant.

#### **Community Development Block Grant**

The Community Development Block Grant (CDBG) Fund is a special revenue fund supported by grant of Federal funds from the U.S. Department of Housing and Urban Development. This grant is made available to the City for affordable housing, homelessness, and community and economic development activities. The Housing and Community Development division of the Department of Planning and Zoning is responsible for planning, organizing and implementing the CDBG program. The division's services, goals and objectives are presented in the *Planning and Zoning* section of this document.

CDBG Revenues	FY 2002 Actual	FY 2003 Adopted	FY 2004 Adopted	Percent Change
CDBG Block Grant	\$434,450	\$428,000	\$424,000	-0.93%
Total Revenues	\$434,450	\$428,000	\$424,000	-0.93%

CDBG Expenditures	FY 2002 Actual	FY 2003 Adopted	FY 2004 Adopted	Percent Change
Operating Expenditures	311,480	297,350	358,580	20.59%
Capital Expenditures	122,960	130,650	65,420	-49.93%
<b>Total Expenses</b>	\$434,440	\$428,000	\$424,000	-0.93%

The amount of the grant made available to the City for fiscal year 2004 is expected to be \$424,000. The adopted amount for the operating portion of the grant is \$358,580 and \$65,420 for Capital Expenditures.

#### **Debt Service Fund Summary:**

The City issues general obligation bonds to provide funds for the acquisition and construction of major capital facilities. General obligation bonds have been issued for both general government and proprietary activities. These bonds therefore are reported in the proprietary funds as they are expected to be repaid from proprietary fund revenues. In addition, general obligation bonds have been issued to refund general obligation bonds. General obligation bonds are direct obligations and pledge the full faith and credit of the City.

#### **General Obligation Bonds**

As of June 30, 2003, the City had six general obligation bond issues outstanding, as described below:

- 1. *Public Improvement Bonds of 1993* These \$3,675,000 bonds were issued on November 1, 1993, with a twenty year term. The bond proceeds have been used to fund various public projects, primarily water mains and relief sewers and pumping stations.
- 2. Public Improvement Bonds, 1994 Refunding Series These \$7,445,000 bonds were issued on March 15, 1994, with a twenty year term. The bond proceeds were used for the refunding of all or part of two Public Improvement Bonds: \$3,105,000 of the 1986 Public Improvements Bond, and \$1,815,000 of the 1988 Public Improvements Bond. The remaining \$2,525,000 of bond proceeds have been used to finance the cost of improvements to the Annapolis Wastewater Treatment Plant and the Belmont Sewage Pumping Station.
- 3. Public Improvement Bonds of 1995 These \$5,655,000 bonds were issued on April 1, 1995, with a twenty year term. The bond proceeds have been used to offset the costs of various public projects, including the reconstruction of Main Street and improvement to the Annapolis Wastewater Treatment Plant.
- 4. Public Improvement and Refunding Bonds, Series 1998 These \$19,215,000 bonds were issued on June 3, 1998, with a twenty year term. The bond proceeds were used for the refunding of all or part of three General Obligation Bonds: \$5,405,000 of the 1987 Public Refunding Bond, \$1,235,000 of the 1988 Public Improvement Bond, and \$3,885,000 of the 1991 Public Improvement Bond. The remainder of the bond proceeds were used to finance the cost of improvements to the Hillman Parking Garage, Gateway Circle, General Sewer Rehabilitation, City Dock Reconstruction, and the Stanton Center.
- 5. Public Improvement Bonds of 2002 These \$20,885,000 bonds were issued on December 1, 2002, with a fifteen year term. The bond proceeds have been used to purchase a new fire ladder truck, fund various public projects, including improvements to the Water and Wastewater systems, streets and a parking garage.
- *Public Improvement Refunding Bonds of 2003* These \$7,690,000 bonds were issued on June 26, 2003, with a twelve year term. The bond proceeds were used for the refunding of a part of the 1993, 1994, and 1995 series bonds.

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#### Loans

As of June 30, 2003 the City had two loans outstanding, as described below:

- 1. *State of Maryland MICRF Loan -* This \$250,000 loan was used to finance the purchase of the McNasby property, a seafood processing plant with historic significance.
- 2. *State of Maryland Water Quality Loan* This \$1,570,795 loan was used to finance the costs of improvements to the Annapolis Wastewater Treatment Plant.

#### **Long Term Debt Summary:**

The following is a list of the bonds, notes, and capital leases included in the City's long-term debt at June 30, 2003:

#### **General Long Term Debt**

Description	Year of Issuance	Outstanding Principal	Interest Rate	Year of Final Maturity
Bonds				
Public Improvement	1993	33,210	3.60 - 5.50%	2013
Public Improvement & Refunding	1994	1,624,440	3.30 - 5.90%	2014
Public Improvement	1995	309,720	4.80 - 6.80%	2015
Public Improvement & Refunding	1998	6,389,330	4.40 - 5.00%	2017
Public Improvement	2002	9,552,330	2.50 - 5.00%	2018
Public Improvement Refunding	2003	\$4,391,600	2.65%	2015
	Total	\$22,300,630		
Loans				
MICRF - McNasby	1989	\$164,060	0.00%	2004
_	Total	\$164,060		

- continued -

# Enterprise Long Term Debt

Description	Year of Issuance	Outstanding Principal	Interest Rate	Year of Final Maturity
Bonds				
Public Improvement	1993	141,790	3.60 - 5.50%	2013
Public Improvement & Refunding	1994	1,140,560	3.30 - 5.90%	2014
Public Improvement	1995	195,280	4.80 - 6.80%	2015
Public Improvement & Refunding	1998	6,060,670	4.40 - 5.00%	2017
Public Improvement	2002	11,332,670	2.50 - 5.00%	2018
Public Improvement Refunding	2003	\$3,298,400	2.65%	2015
	Total	\$22,169,370		
Loans				
Water Quality Loan	1993	\$1,074,470	3.25%	2015
	Total	\$1,074,470		

Grand Total \$23,243,840

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# **Debt Service Principal and Interest Payments:**

The tables below list the principal and interest payments for General Obligation Bonds, Loans, and Capital Leases for fiscal years 2002, 2003, and 2004.

General Obligation Bonds	FY 2002 Actual	FY 2003 Adopted	FY 2004 Adopted	Percent Change
Principal	\$2,695,000	\$2,825,020	\$3,635,000	28.67%
Interest	1,317,420	1,193,370	1,902,300	59.41%
<b>Total General Obligation Bonds</b>	\$4,012,420	\$4,018,390	\$5,537,300	37.80%

#### Loans

Principal	\$76,270	\$78,550	\$80,900	2.99%
Interest	37,760	37,270	34,920	-6.31%
<b>Total Loans</b>	\$114,030	\$115,820	\$115,820	0.00%

Debt Service Summary	FY 2002 Actual	FY 2003 Adopted	FY 2004 Adopted	Percent Change
Total Principal	\$2,771,270	\$2,903,570	\$3,715,900	27.98%
Total Interest	1,355,180	1,230,640	1,937,220	57.42%
<b>Total Debt Service</b>	\$4,126,450	\$4,134,210	\$5,653,120	36.74%

# - continued -

The table below lists principal and interest payments for General Obligation Bonds, Loans, and Capital Leases, by fund, for FY 2004.

Fund	General Obligation Bond Principal	General Obligation Bond Interest	Loan Principal	Loan Interest	Total Principal Payments	Total Interest Payments
General	\$1,812,410	\$929,540	\$6,250	\$0	\$1,818,660	\$929,540
Water	523,120	277,080	0	0	523,120	277,080
Sewer	457,650	230,600	74,650	34,920	532,300	265,520
Off Street Parking	763,660	421,590	0	0	763,660	421,590
Dock	61,120	32,370	0	0	61,120	32,370
Market	2,950	1,520	0	0	2,950	1,520
Transportation	14,090	9,600	0	0	14,090	9,600
Refuse	0	0	0	0	0	0
Total	\$3,635,000	\$1,902,300	\$80,900	\$34,920	\$3,715,900	\$1,937,220
					\$5 653 120	

\$5,653,120

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**Debt Service Requirements to Maturity**General Obligation Bonds
Fiscal Years 2004 - 2020

Fiscal Year	Principal	Interest	Total
2004	3,635,000	1,729,890	5,364,890
2005	3,635,000	1,575,010	5,210,010
2006	3,475,000	1,484,070	4,959,070
2007	3,710,000	1,320,220	5,030,220
2008	3,355,000	1,192,080	4,547,080
2009	3,425,000	1,045,250	4,470,250
2010	3,035,000	929,730	3,964,730
2011	3,100,000	810,250	3,910,250
2012	3,170,000	687,710	3,857,710
2013	2,720,000	570,480	3,290,480
2014	2,765,000	465,830	3,230,830
2015	2,535,000	358,900	2,893,900
2016	1,940,000	255,410	2,195,410
2017	1,970,000	168,360	2,138,360
2018	2,000,000	77,800	2,077,800
2019	0	0	0
2020	0	0	0
Total	\$44,470,000	\$12,670,990	\$57,140,990

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#### **Legal Debt Margin:**

The City Charter limits the aggregate amount of bonds and other indebtedness, with certain exceptions, to 10% of the assessable base of the City, which includes real and personal property. For FY 2004, the debt margin of the City is as follows:

Assessed Value for FY 2004	\$3,092,000,000
Debt Limit: 10% of assessed value	309,200,000
Debt Subject to Limitation	33,281,630
Legal Debt Margin	\$275,918,370
Ratio of city debt to assessable basis	1.08%

Under provisions of Article 41, Section 266A through 266I of the Annotated Code of Maryland, the City has participated in Industrial Revenue Bonds for various projects within the City, Neither the bonds, nor the interest thereon, constitute an indebtedness or contingent liability of the City and, accordingly, they are not included in general long-term debt.

#### **Debt Service as a Share of Expenditures:**

The City's budgeted debt service of \$5,653,120 for FY 2004 is 10.29% of the \$54,924,440 FY 2004 total expenditure budget. \$2,748,200 of this debt service amount is General Fund debt service, which is equal to 7.36% of total General Fund budgeted expenditures of \$37,339,250.

# Comparison of Full Time Equivalent Positions by Fund FY 2002 to FY 2004

The following tables summarize the changes in permanent and temporary positions from FY 2002 to FY 2004 for all funds.

	FTE		
Permanent Positions by Fund	FY 2002 Actual	FY 2003 Adopted	FY 2004 Adopted
General	422	429	427
Water	23	23	23
Sewer	7	7	10
Off Street Parking	0	0	0
Dock	3	3	3
Market	0	0	0
Transportation	38	42	47
Refuse	22	22	22
Special Revenue	0	0	0
Grand Total	515	526	532

	FTE			
Temporary Positions by Fund	FY 2002 Actual	FY 2003 Adopted	FY 2004 Adopted	
General	* 16	* 19	* 19	
Water	0	0	0	
Sewer	0	0	0	
Off Street Parking	0	0	0	
Dock	* 2	* 2	* 2	
Market	0	0	1	
Transportation	4	4	4	
Refuse	* 1	* 1	* 1	
Special Revenue	0	0	0	
Grand Total	23	26	27	

<sup>\*</sup> These divisions have a "pool" of money that is earmarked for payment to temporary employees. The actual number of people working as "temps" varies during the fiscal year, as many of these positions are seasonal.

# Comparison of Full Time Equivalent Positions by Department FY 2002 to FY 2004

The following tables summarize the changes in permanent and temporary positions from FY 2002 to FY 2004 for all departments.

	FTE			
Permanent Positions by Department	FY 2002 Actual	FY 2003 Adopted	FY 2004 Adopted	
Mayor and Aldermen	14	15	14	
Finance	25	26	27	
Human Resources	6	7	7	
Planning and Zoning	16	16	15	
Central Services	5	5	5	
Police	169	169	169	
Fire	99	103	103	
Neighborhood & Environ. Programs	0	0	20	
Public Works	123	123	105	
Recreation and Parks	20	20	20	
Transportation	38	42	47	
Grand Total	515	526	532	

		FTE			
Temporary Positions by Department	FY 2002 Actual	FY 2003 Adopted	FY 2004 Adopted		
Mayor and Aldermen	13	15	15		
Finance	0	0	0		
Human Resources	0	1	1		
Planning and Zoning	0	0	0		
Central Services	0	0	1		
Police	0	0	0		
Fire	0	0	0		
Neighborhood & Environ. Programs	0	0	1		
Public Works	3	3	2		
Recreation and Parks	3	3	3		
Transportation	4	4	4		
Grand Total	23	26	27		

# Summary of Position Changes FY 2003 to FY 2004

The following tables detail the changes in permanent and temporary positions from FY 2003 to FY 2004 for all departments.

Permanent Positions by Department	FY 2003 Positions	Additions	Deletions	FY 2004 Positions
Mayor and Aldermen	15	0	1	14
Finance	26	1	0	27
Human Resources	7	0	0	7
Planning and Zoning	16	1	2	15
Central Services	5	0	0	5
Police	169	1	1	169
Fire	103	0	0	103
Neighborhood & Environ. Programs	0	20	0	20
Public Works	123	0	18	105
Recreation and Parks	20	0	0	20
Transportation	42	5	0	47
Grand Total	526	28	22	532

#### Mayor and Aldermen

Elimination of one (1) Office Associate III

#### Finance

Reclassification of one (1) Information Systems Analyst from Police Department

#### Planning and Zoning

Addition of one (1) Planner

Reclassification of one (1) Code Enforcement Officer

Reclassification of one (1) Environmental Planner

#### **Police**

Addition of one (1) Police Records Specialist

Reclassification of one (1) Information Systems Analyst to Finance Department

### Neighborhood and Environmental Programs

Reclassification of eighteen (18) personnel from Public Works - Inspection and Permits

Reclassification of two (2) personnel from Planning and Zoning

#### Public Works

Reclassification of eighteen (18) personnel to Neighborhood and Environmental Programs

#### **Transportation**

Addition of four (4) Bus Driver I's

Addition of one (1) Fleet Mechanic I's

# Summary of Position Changes FY 2003 to FY 2004

- continued -

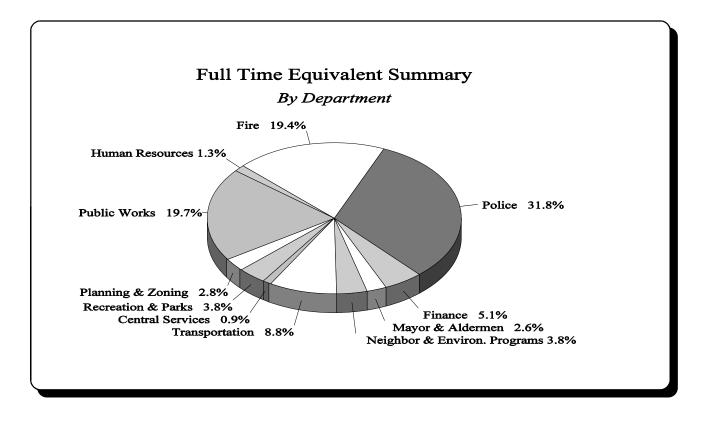
Temporary Positions by Department	FY 2003 Positions	Additions	Deletions	FY 2004 Positions
Mayor and Aldermen	15	0	0	15
Finance	0	0	0	0
Human Resources	1	0	0	1
Planning and Zoning	0	0	0	0
Central Services	0	1	0	1
Police	0	0	0	0
Fire	0	0	0	0
Neighborhood & Environ. Programs	0	0	0	0
Public Works	3	0	0	3
Recreation and Parks	3	0	0	3
Community Development Block Grant	0	0	0	0
Transportation	4	0	0	4
Grand Total	26	1	0	27

# Central Service

Addition of one (1) Part-Time Market manager

# Full Time Equivalent Summary FY 2004

The graph below indicates the percentage of total Permanent Full Time Equivalent Positions by department.



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